



India Meteorological Department  
**NON-GAZETTED STAFF UNION**  
ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Pramod G. Sawant  
(Chairman)

Ref No :- IMD NGSU/2017/76

Date :- 27/12/2017

Sat Pal Singh  
(President)

To

The Secretary,  
Ministry of Personnel, Public Grievances and Pensions,  
Department of Personnel & Training,  
Block-IV, Old JNU Campus,  
New Delhi - 110067.  
(Kind Attention: Shri Sandeep Saxena, Under Secretary)

Kapil Chamoli  
(General Secretary)

**Subject:** Night Duty Allowance (NDA) - Clarification regarding fixation of ceiling of pay for entitlement.

Raju Bhargav  
(Vice-President)

Sir,

Sarjeet Singh  
(Asst. General Secretary)  
(General)

The last order issued by DoP&T on the subject matter was DoP&T OM NO.12012/4/86-Estt. (Allowances) dated 04/10/1989 wherein the pay ceiling for NDA was Rs 2200/-. More than 28 years have elapsed and three pay commissions have come into force which has altered the pay structure of the employees drastically. In spite of an altogether different landscape of the pays structure, the DoP&T did not come up with any revised order to amend the provisions of their OM dated 04/10/1989 relevant to the current pay structure.

Sumer Budhiraja  
(Asst. General Secretary)  
(Organisation)

It is to mention that India Meteorological Department (IMD) was established in 1875. It is the National Meteorological Service of the country and the principal government agency in all matters relating to Meteorology, Seismology and allied subjects. IMD by definition is a service provider & operational department. **IMD's operational work is managed by performing roster duties round the clock 24X7, 365 days a year ever since its inception.** The operational staffs posted in these units are performing night duties and hence eligible and are drawing NDA as per DoP&T guidelines.

Ravinder Kumar  
(Treasurer)

Vijay Pal Singh  
(CEC Member)

In last 30 years, three pay commission has been implemented and many new employees have joined the department in different pay scales in different pay commissions and **now it becomes very difficult to assume and fix their salary as per 4<sup>th</sup> CPC and to find out whether they are eligible to draw NDA as per old pay ceiling of Rs 2200/- or not.** In the absence of revising ceiling of NDA/OTA, office has stopped the payment of NDA/OTA to Group-B officers & staff. The Group-B Gazetted and Non-Gazetted personnel are forced to work on Gazetted holidays, National Holidays and on festivals without any compensation when the employees of other department are at home with their near and dear ones.

Rohtas Singh  
(CEC Member)

Pesh Kumar Pandita  
(CEC Member)

Vandana  
(Lady Representative)

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27/12/2017



In view of above following few points are submitted for your consideration and advice:

- 1) DoP&T may prescribe a formula to IMD to compute the current pay corresponding to Rs 2200/- per month that existed during 1989 as they have provided to Ministry of Defense.
- 2) As per Para 3, of DoP&T OM No.A-27016/ 01/ 2017-Estt. (AL) dated 16/11/2017, all Non-ministerial, Non-Gazetted, Operational staff is eligible for OTA hence we may assume that DoP&T is declaring that the new ceiling for OTA/ NDA is Non-Gazetted staff if so kindly advice accordingly.
- 3) Rs. 2200/- was the basic pay for Group-A entry as per 4<sup>th</sup> CPC. Now as per 7<sup>th</sup> CPC, the Group-A starts with Level-10 it is therefore it may be assumed that the new ceiling of NDA is Level-10. If so kindly clarify.

It is evident that IMD is one of the few departments apart from Indian Railway and Ministry of Defence which is working round the clock 24X7, 365 days a year. Our employees have to perform this duty from the date of joining till retirement in various capacities right from MTS to Group B Gazetted. It is therefore requested that **the ceiling of NDA may kindly be decided** at the earliest and intimated to our department so that the IMD employees engaged in night duties may be compensated suitably.

Thanking you,

With regards,

*eniyat ynicA*  
*27/12/2017*

(Kapil Chamoli)  
General Secretary

Copy To:

1. Dr. M.N. Rajeevan, Secretary, Ministry of Earth Sciences.
2. Dr. K.J. Ramesh, DGM, India Meteorological Department.